

Foreigners Working in Vietnam

Work Permits, Visas, and Temporary Resident Cards

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Obtaining a Work Permit (**WP**) has become more difficult and time-consuming.

Structuring assignments to utilize the exemptions from the requirement for a WP is increasingly important.

Unless the strict conditions for Work Permit Exemption (**WPE**) are met, every foreigner must obtain a WP before taking up work in Vietnam.

For short-term assignments, the visa exemptions and the e-visa are very useful.

Foreigners working in Vietnam for a longer time still need, besides the WP, a Working Visa (**WV**). They may apply for a Temporary Resident Card (**TRC**), which will replace the Visa.

Every person coming to Vietnam for working or business purposes has an obligation to pay Personal Income Tax (**PIT**) or to formally apply for an exemption under a Double Taxation Agreement (**DTA**).

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