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### Legal Update Week 15 - 16 (6 – 19 April 2020)

Highlights: - Extended deadline for tax submissions

- Increased unemployment benefits granted by SSO in case of termination and temporarily stopped operation to help relief impact of COVID-19

- Teleconference via electronic media can now be held outside Thailand

### Thailand legal news

- 6 April 2020:
  - The Department of Employment revealed that there were 144,861 unemployed people registered in March, an increase of 41.89% from February and 48.38% from January.
- 13 April 2020:
  - The BOI mentioned that due to the global economic impact of Covid-19, investment value in Thailand in the first quarter of 2020 (January March) decreased by 44%, amounting to THB 71.3 billion, although applications for BOI promotion have increased by 3% compared to the same period of the last year (total of 378 projects).
  - The NBTC revealed that the number of people registered for 10GB free mobile data (valid for 30 days) has reached over 10 million. Users can register between 10-30 April 2020 by dialing \*170\*[ID card number 13 digits]#. Moreover, broadband internet users will get free 100 Mbps speed upgrade automatically from 10 April 2020 for 30 days.
- 15 April 2020:
  - The Ministry of Labour revealed that there will be 7.13 million unemployed people out of 38 million people in the social security system by June 2020, representing 18.5% of the total workforce.



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- According to the Department of Civil Aviation, prohibition for all incoming flights to airports in Thailand was extended until 30 April 2020 (23.59 hrs).
- 16 April 2020:
  - Google Thailand created the website <u>google.com/covid19</u>, a center for information and resources about COVID-19, to help people find accurate, user-friendly and easy-to-understand information to cope with the current situation.
- 19 April 2020:
  - The government allowed disqualified people under the THB 5,000 aid stimulus package to lodge appeals to the government to reconsider their applications. As of 1 May 2020, approx. 11 million people already received the payments.
  - The government and the NBTC, together with 5 mobile carriers, will provide 100 minutes of free voice calls for 45 days (Thai people only/company number excluded). Users must register during 1-15 May 2020 by dialing \*170\*/ID card number 13 digits/#. This package will apply immediately after receiving a confirmation SMS.

#### New Cabinet resolutions

#### 7 April 2020:

- Acknowledged: Announcement of Wage Committee re: wage rate according to skill standards (No. 9) B.E. 2563
  - Determine the wage rates according to the skill standards of 13 career groups/industry groups, a total of 64 career fields.
  - Effective as of 1 May 2020.
- Acknowledged: Reopening of Educational Institutions
  - All public and private educational institutions, both formal and informal education, affiliated with and under the supervision of the Ministry of Education.

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- Reopen (first semester of academic year 2020) on <u>1 July 2020</u>.
- Approved Principle: Reduction of electricity fees (relief measure during the COVID-19 outbreak)

| Measure                                  | Condition   | Billing cycle     |
|--|---|-------------------|
| Free electricity                         | <ul> <li>meter less than or equal to 5 amps; and</li> <li>consumption less than or equal to 90 units/month</li> </ul>                         | April – June 2020 |
| Extension of electricity<br>bill payment | <ul> <li>meter less than or equal to 5<br/>amps</li> <li>payment extension for maximum<br/>of 6 months from each billing<br/>cycle</li> </ul> | April – June 2020 |

### Royal Gazette Update:

|      |            | Subject  |
|------|------------|--|
| 2020 | gor<br>set | <ul> <li>Special permits for certain types of foreigners staying<br/>in Thailand</li> <li>Announcement of the Ministry of Interior re: special<br/>permits for certain types of foreigners to stay in the<br/>Kingdom</li> <li>Permission/extension for</li> <li>Foreigners who are granted residence in the<br/>Kingdom under Section 48 of the Immigration Act<br/>B.E. 2522</li> <li>Foreigners who are allowed to stay in the Kingdom<br/>temporarily (including Visa on Arrival)</li> <li>Foreigners who are permitted to enter the Kingdom<br/>as holders of border passes under Section 13 (2) of<br/>the Immigration Act B.E. 2522</li> <li><u>Effective date</u>: 8 April 2020</li> <li>http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/081/T_0009.PDF</li> </ul> |

|                 | Ngor          | • Guidelines to prevent COVID-19 for establishments   |
|-----------------|---------------|---|
|                 | Piset         | Announcement from the Ministry of Public Health re:<br>guidelines to prevent Coronavirus Disease 2019 (COVID-<br>19) for establishments B.E. 2563   |
|                 |               | - Four core actions for the owner/occupant of the building/business operator:   |
|                 |               | <ol> <li>Control on building hygiene and equipment used in<br/>the building;</li> <li>Arrangement of cleaning equipment to prevent the<br/>spread of germs;</li> <li>Protection for staff; and</li> <li>Providing knowledge, suggestions, and publicizing<br/>media.</li> </ol> |
|                 |               | - <u>Effective date</u> : 9 April 2020  |
|                 |               | http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/081/T_0011.PDF  |
| 9 April<br>2020 | Ngor<br>Piset | • Interest rate of retirement payment for insured persons under Section 33 and 39   |
|                 | 1 1000        | Announcement of the Social Security Office re: interest rate<br>of one-time retirement payment for the insured persons<br>under Section 33 and Section 39   |
|                 |               | - Interest rate: 4.52% per annum (last year: 3.16%)   |
|                 |               | - Effective date: 10 April 2020   |
|                 |               | http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/082/T_0017.PDF  |
|                 | Ngor<br>Piset | • Interest rate of retirement payment for insured persons under Section 40  |
|                 |               | Announcement of the Social Security Office re: interest rate<br>of one-time retirement payment for the insured persons<br>under Section 40  |
|                 |               | - Interest rate: 2.61% per annum (last year: 2.80%)   |
|                 |               | - Effective date: 10 April 2020   |
|                 |               | http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/082/T_0018.PDF  |
| 10 April        | Ngor          | • Extended deadline for PIT submission  |
| 2020            | Piset         | Announcement of the Ministry of Finance re: the extension<br>of the deadline for tax filing and payment of Personal<br>Income Tax for the taxable income for the tax year B.E.<br>2562 (No. 2)  |

|          |       | - Extend the deadline for PIT submission<br>(PhorNgorDor.90, 91, 95) for the 2019 accounting year to<br>31 August 2020.<br>http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/083/T_0020.PDF  |
|----------|-------|--|
|          | Ngor  | Additional exceptions for night curfew   |
|          | Piset |  |
|          | Fiset | Regulations by virtue of Section 9 of the Emergency Decree<br>on Public Administration in Emergency Situation B.E. 2548<br>(No.3)  |
|          |       | - Exceptions for night curfew to include other cases of emergency:   |
|          |       | <ol> <li>Performance of duties of officials under government<br/>order;</li> <li>Public health, e.g. patient, medical personnel;</li> <li>Transportation of goods for the benefit of the people,<br/>e.g. food, medicine, medical equipment, fuel,<br/>packages, newspapers, import/export of goods;</li> <li>Transportation of people in some cases, e.g. travel to<br/>and from airports (with documentation);</li> <li>Services or facilities for the public, e.g. banking, trash<br/>pickup service, salvage;</li> <li>Occupations necessary to be done within a specific<br/>time, e.g. regular night shift works;</li> <li>Other necessary reasons with permission from the<br/>competent official on case-by-case basis.</li> <li><u>Effective date</u>: 10 April 2020</li> <li>http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/083/T_0086.PDF</li> </ol> |
|          |       | - Guidelines below:  |
|          |       | http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/087/T_0065.PDF   |
| 13 April | Ngor  | • Extended deadline for tax submission   |
| 2020     | Piset | Announcement of the Ministry of Finance re: the extension<br>of the deadline for filing, remitting, or paying taxes<br>(withholding tax, VAT, specific business tax, and stamp<br>duty)  |
|          |       | <ol> <li>Withholding tax (PhorNgorDor.1,2,3,53,54): 15 May 2020</li> <li>VAT (PhorPor.30): 23 May 2020/(PhorPor.36): 15 May 2020</li> <li>Specific business tax (PhorThor.40): 23 May 2020</li> <li>Stamp duty (OrSor.4,4Gor,4Kor): 15 May 2020</li> </ol>   |
|          |       | - For business operators who have to close establishments in accordance with government orders   |

|          |       | http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/084/T_0005.PDF  |
|----------|-------|---|
|          |       | - The government enacted announcement No.2 on 15 April 2020 to include business operators <u>in general</u> .   |
|          |       | http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/087/T_0027.PDF  |
|          | Ngor  | • Extended deadline for CIT submission  |
|          | Piset | <ul> <li>Announcement of the Ministry of Finance re: the extension of the deadline for tax filing and payment of Corporate Income Tax in accordance with the Revenue Code (No. 2)</li> <li>Extend the deadline for annual CIT submission (PhorNgorDor.50, 55) for the 2019 accounting year (due by April – August 2020) to <u>31 August 2020</u>.</li> <li>Extend the deadline for half-year CIT submission (PhorNgorDor.51) for the 2020 accounting year (due by April – September 2020) to <u>30 September 2020</u>.</li> <li>http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/084/T_0008.PDF</li> </ul> |
|          | Ngor  | • Extended deadline for submitting a report for   |
|          | Piset | specific transaction (first time)   |
|          |       | <ul> <li>Announcement of the Ministry of Finance re: the extension of the deadline for submitting a report for specific transaction (first time) (e-Payment law)</li> <li>Extend the deadline for submitting a report for specific</li> </ul>   |
|          |       | transaction (first time) to 30 June 2020.   |
|          |       | http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/084/T_0010.PDF  |
| 15 April | Ngor  | • <u>e-Export manual</u>  |
| 2020     | Piset | Announcement of the Customs Department No. 132/2561<br>re: e-Export manual  |
|          |       | - <u>Effective date</u> : 8 May 2018  |
|          |       | http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/086_2/1.PDF   |
|          | Ngor  | • <u>e-Import manual</u>  |
|          | Piset | Announcement of the Customs Department No. 133/2561<br>re: e-Import manual  |
|          |       | - <u>Effective date</u> : 8 May 2018  |
|          |       | http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/086_2/2.PDF   |
|          | Ngor  | • Electronic customs procedures   |
|          | Piset | Announcement of the Customs Department No. 133/2561<br>re: electronic customs procedures  |
|          |       | - <u>Effective date</u> : 8 May 2018  |
|          |       |   |

|          |       | http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/086_2/3.PDF  |
|----------|-------|--|
|          | Ngor  | • <u>e-VAT refund for tourists</u>   |
|          | Piset | Announcement of the Director-General of the Revenue<br>Department re: VAT (No.232)   |
|          |       | - e-VAT refund for tourists (Phor.Por.10) via Programming<br>Interface Application   |
|          |       | - <u>Effective date</u> : 2 January 2020   |
|          |       | http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/087/T_0054.PDF   |
| 16 April | Ngor  | • Prohibit trucks to travel during night curfew  |
| 2020     | Piset | Regulations of the Chief Traffic Officers in the Kingdom   |
|          |       | - Prohibit trucks with 4, 6, 10 wheels to travel during night curfew (10 p.m. – 4 a.m.), unless falling into any exception.<br>http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/E/088/T_0132.PDF  |
| 17 April | Gor   | • <u>Unemployment benefits (termination)</u>   |
| 2020     |       | Min. Reg. re: unemployment benefits due to economic impact B.E. 2563 (for an insured person under the Social Security Act)   |
|          |       | - An employee will receive unemployment benefits as follows:   |
|          |       | <ul> <li>Termination by employer: 70% of daily wage rate for 200 days maximum.</li> <li>Resignation/expiration of fixed-term agreement:</li> </ul>   |
|          |       | 45% of daily wage rate for 90 days maximum.  |
|          | Gor   | http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/A/029/T_0005.PDF         • Unemployment benefits (Force Majeure temporary stop of operation)   |
|          |       | Min. Reg. re: unemployment benefits due to force majeure<br>arising from a dangerous communicable disease under the<br>communicable disease laws B.E. 2563   |
|          |       | - Amend definition of " <b>Force Majeure</b> " to include<br>COVID-19 and other dangerous communicable diseases<br>under the communicable disease laws which shall affect the<br>public to the extent that the insured person cannot work or<br>the employer is unable to operate the business as usual. |
|          |       | - Employees cannot work or employers do not allow<br>them to work because of self-quarantine   |

|          |     | <ul> <li>The employer has to temporarily stop the whole or part of the business operation, whether by the employer's decision or by government orders</li> <li>Rate: The SSO will pay 62% of salary (max. THB 9,300) for up to 90 days.</li> <li><u>Duration</u>: 1 March 2020 – 31 August 2020<br/>http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/A/029/T_0008.PDF</li> </ul>  |
|----------|-----|--|
| 19 April | Gor | • Financial assistance to business operators   |
| 2020     |     | Emergency Decree re: financial assistance to business operators affected by Coronavirus Disease 2019 B.E. 2563   |
|          |     | - Providing additional loans to enhance liquidity  |
|          |     | - <u>Effective date</u> : 19 April 2020  |
|          | Car | http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/A/030/T_0006.PDF   |
|          | Gor | • <u>Teleconference via electronic media</u>   |
|          |     | Emergency Decree regarding teleconference via electronic media B.E. 2563   |
|          |     | - Revoke the Announcement of the National Council for<br>Peace and Order No. 74/2557 regarding teleconference via<br>electronic media dated 27 June B.E. 2557 (previous<br>announcement on this matter)  |
|          |     | - Revise the definition of "Teleconference via Electronic Media" and "Meeting Participants" as follows:  |
|          |     | <ul> <li>Teleconference via Electronic Media: deleting the requirement that "meeting participants representing at least one-third of the quorum must attend the meeting at the same place, and all participants must be in the Kingdom (of Thailand) at the time of the meeting"</li> <li>Meeting Participants: including (1) Chairman, (2) Vice-Chairman, (3) other groups of persons as specified by law, (4) a person who must clarify and give opinions to the committee, sub-committee or the group of that person (in addition to the previous announcement):</li> </ul> |
|          |     | - Add two additional duties of the meeting organizer:<br>(1) allowing meeting participants to vote, both open voting<br>and secret voting; and (2) keeping electronic traffic data of<br>all meeting participants as evidence.   |



| - Security standards for teleconference issued under the<br>previous announcement shall continue to be in force only<br>to the extent that they are not in conflict or inconsistent with<br>this Emergency Decree until the security standards under<br>this Emergency Decree is enacted. |
|---|
| - <u>Effective date</u> : 19 April 2020<br>http://www.ratchakitcha.soc.go.th/DATA/PDF/2563/A/030/T_0020.PDF   |