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Legal Update Week 31 - 32 (30 July - 12 August 2019)

Highlights: - 1-year extension of interest-free loans scheme for the employees' training

- MoU signing between IEAT and the Department of Employment for data link
- Largest banking merger between TMB Bank and Thanachart Bank
- New round of land valuation on 1 January 2020

Thailand legal news

• 31 July 2019:

- The Office of the Judicial Commission unanimously agreed to appoint Mr. Slaikate Wattanapan as the 45th Vice-President of the Supreme Court, effective from 1 October 2019 onwards.
- The Department of Skill Development ("DSD") approved the 1-year extension of interest-free loans scheme to the employers (business operators) for the employees' training and/or the national skill standards test to be available until August 2020, maximum amount of THB 1 million. This scheme is a policy of the DSD to support the employers to develop their own employees and enhance capability of the nation to compete with other countries as per the 20-Year National Strategy.

• 2 August 2019:

Due to the daily report of the police regarding the recent occurred case, the
police warned employees not to counterfeit or amend any message in the
medical certificate, otherwise they will be subject to criminal charges for
forgery and/or using forged document¹ or official document². Additionally,

¹ In case such medical certificate is issued from **private hospital**, counterfeiting and/or using such document will be punished with not more than 3 years imprisonment, or not more than THB 60,000 fines, or both (Section 264 of the Penal Code).

² In case such medical certificate is issued from **public/government hospital**, counterfeiting and/or using such document will be punished with 6 months to 5 years imprisonment, or THB 10,000 - 100,000 fines, or both (Section 265 of the Penal Code).

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this can be considered as the cause of termination without severance pay under Section 119(1) of the Labour Protection Act (performing his/her duty dishonestly or intentionally committing a criminal offence against the employer).

• 8 August 2019:

- The Industrial Estate Authority of Thailand ("IEAT") and the Department of Employment ("DE") have signed a memorandum of understanding ("MoU") for data link (so called, "Smart Services") to ease industrial and commercial business operators in work permit application process.

• 9 August 2019:

- The whole process of merger between TMB Bank and Thanachart Bank, which is the largest banking merger and acquisition deal, is supposed to be completed by 2021.

• 12 August 2019:

- The Treasury Department will announce the new round of land valuation on 1 January 2020 (renewing every 4 years), containing approx. 33.4 million plots of land, and 6,300 condominium projects. This valuation will be adjusted in accordance with the market price and used as the database for land and building tax levy.

New Cabinet resolutions

----No interesting cabinet resolution----

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Royal Gazette Update:

Date	Part	Subject
31 July 19	Ngor Piset	 Announcement of the Department of Foreign Trade re: rules of origin verification of products to be applied for tax privileges B.E. 2562 Effective date: 31 July 19
		http://www.ratchakitcha.soc.go.th/DATA/PDF/2562/E/192/T 0023.PDF
	Ngor Piset	• Announcement of the Department of Foreign Trade re: measure and guideline toward exporters who damage or may damage international trade B.E. 2562
		- Effective date: 31 July 19 http://www.ratchakitcha.soc.go.th/DATA/PDF/2562/E/192/T 0025.PDF